

King's Cormorants Swimming Club

KING'S CORMORANTS SWIMMING CLUB (KCMC)
Safeguarding Policy (Updated October 2025)

Statement of Commitment

King's Cormorants Swimming Club is committed to providing an environment in which all members can enjoy swimming safely and positively.

Although the Club's membership comprises adults, we fully recognise that safeguarding and welfare responsibilities extend to all participants, including those who may be at risk due to disability, health, or other factors.

KCMC adopts the principles of Swim England's Wavepower 2024 Safeguarding Policy in full and promotes a culture of respect, safety, and inclusion.

Our Commitments

1. Adoption of Swim England Policies

- The Club adopts and implements Wavepower 2024 Safeguarding Policy and Procedures in full.
- The Club also adheres to Swim England's Code of Ethics and Equality, Diversity & Inclusion Policy.

2. Right to a Safe Environment

- All adults participating in the Club, regardless of gender, age, race, religion, sexual orientation, ability, or disability, have the right to train and compete in a safe and respectful environment, free from harm, abuse, or neglect.

3. Club Welfare Officer (CWO)

- The Committee appoints a Club Welfare Officer who is appropriately trained and accredited in line with Swim England requirements.
- The Welfare Officer acts as the primary contact for safeguarding or welfare concerns raised within the Club.

4. Visibility and Contact

- The contact email for the Welfare Officer is published on the Club's website.
- Members are encouraged to contact the Welfare Officer directly with any safeguarding or welfare concerns.

5. Reporting Concerns

- All members are encouraged to raise concerns in confidence about any safeguarding, welfare, or conduct issue.
- The Club will act promptly, following Wavepower 2024 reporting procedures, ensuring confidentiality and appropriate escalation where necessary.

6. Confidentiality and Record Keeping

- All safeguarding information is handled sensitively and stored securely in accordance with data-protection legislation (UK GDPR).
- Records of safeguarding matters are maintained in a confidential, access-controlled format.

7. Education and Awareness

- The Club will promote awareness of safeguarding responsibilities through communication, briefings, and signposting to Swim England resources.
- Committee members, coaches, and volunteers are encouraged to complete relevant Swim

England safeguarding training.

8. Review and Continuous Improvement

- This policy is reviewed annually by the Committee or sooner if guidance from Swim England changes.
- Updates will be communicated to members via the Club website and newsletter.

Adopted by the Committee — October 2025

For further information, refer to the Swim England Wavepower 2024 Safeguarding Policy:
www.swimming.org/swimengland/wavepower-child-safeguarding-for-clubs